

ICAO EUR/NAT Aviation Training and Skills Workshop



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ICAO EUR/NAT Office, Paris

11 to 12 March 2025

Organized in collaboration with the JAA Training Organisation (JAA TO)

ICAO EUR/NAT Aviation Training and Skills Workshop aims to discuss strategies and actions for overcoming skills shortages and training gaps in the EUR/NAT area.

The first day of the workshop will be aimed at setting the scene and discussing global and regional aviation training and workforce challenges. Day two of the event will focus on the feasibility of developing a regional skills monitoring process, with roundtable group discussions.

To register for this event, send an email to Mr. Bryan DeCouto (bdecouto@icao.int) and Ms. Florence Benjamin (fbenjamin@icao.int) no later than 24 February 2025.

Venue information can be found here - <https://www.icao.int/EURNAT/Pages/Practical-Information.aspx>

AGENDA

Day 1: Setting the Scene and Defining Challenges	
08:30-09:00	Registration of participants
09:00-09:30	<p>Welcome and opening of the meeting Welcome Remarks from JAA TO and ICAO EUR-NAT Representatives</p> <p><i>Elkhan Nahmadov, ICAO EUR/NAT Deputy Regional Director</i> <i>Paula V. de Almeida, JAA TO Chief Executive Officer (CEO)</i></p>
09:30-10:30	<p>Global and Regional Aviation Training and Workforce Challenges Presentations on global and regional training challenges and strategic initiatives</p> <p><i>ICAO Global Aviation Training (GAT)</i> <i>Luc Tytgat, Chair of the Advisory Board of the Lazarski Aviation Academy</i></p>

10:30-11:00	Coffee break and Group Picture
11:00-12:00	<p>Impact of Emerging Technologies on Aviation Training Presentations on how the emergence of AAM, AI and other technologies is impacting the required competencies and skills of aviation professionals</p> <p><i>Moderator: Paula V. de Almeida, JAA TO Chief Executive Officer (CEO) Dan Sloat, Chair of AAM Institute Benjamin Cramet, NM Lab Manager, EUROCONTROL Silke Buckley, CAAi, Head of Training, UK CAA Dr. Carlos Kaduoka, PhD, FRAeS, IAP, the COO of SITA Americas</i></p>
12:00-13:00	Lunch break
13:00-15:00	<p>Technological Innovations and Solutions in Aviation Training Presentations on new technologies in aviation training (e.g. VR, AI) and other latest solutions in aviation training</p> <p><i>Moderator: Benjamyn Scott, Assistant Professor at the International Institute of Air and Space Law, and eLaw – the Center for Law and Digital Technologies, Leiden University Eric Schoonderwoerd, Director of Business Solutions & Strategic Partnerships, JAATO Federico Franchina, Professor of both Maritime and Air Transport at Messina University Benjamin Cramet, NM Lab Manager, EUROCONTROL</i></p>
15:00-15:30	Coffee break
15:30-16:30	<p>Strategies for Optimizing the ICAO Next Generation of Aviation Professionals (NGAP) Efforts Presentations and discussion on ICAO NGAP</p> <p><i>Latifa Hadbi, Programme Manager, ICAO NGAP Milena Bowman, Eurocontrol</i></p>
End of Day 1	
17:00-18:30	Reception at ICAO EUR/NAT Delegates Lounge

Day 2: Monitoring the Regional Skills Shortage

09:00-09:15	Recap of Day 1
09:15-10:30	<p>Skills Shortages and Workforce Planning in the Region State and industry perspectives on workforce training gaps, skills shortages and workforce planning</p> <p><i>Beliz CANAN, Global Trainings / IGA Academy Ana Mata, Chairwoman, Chairwoman of the Board of Directors ANAC - Autoridade Nacional da Aviação Civil Portuga Dr Koen Millis, Director General Belgium Civil Aviation Authority Charles Pace, Director General for Civil Aviation Directorate Malta and Chairman of the JAA TO</i></p>
10:30-11:00	Coffee break
11:00-12:00	<p>Workforce Analysis A look at the global and regional data on current and future workforce needs in aviation</p> <p><i>Blandine Ferrier, ICAO EUR/NAT, Gender Equality Focal Point</i></p>
12:00-13:00	Lunch break
13:00-15:00	<p>Developing a Regional Skills Monitoring Process Roundtable discussion to develop a regional framework for skills monitoring, including discussions on challenges, opportunities and roles</p> <p><i>Mr. Jonathan Hoepel, JAA TO Quality & Compliance Manager, ICAO Instructor & Course Developer</i></p>
15:00-15:30	Coffee break
15:30-16:00	Agreement on next steps and action plan
16:00-16:30	<p>Closing Session Summary of key outcomes and closing remarks ICAO, JAATO</p> <p><i>Paula V. de Almeida, JAA TO Chief Executive Officer (CEO) Elkhan Nahmadv, ICAO EUR/NAT Deputy Regional Director</i></p>
End of Day 2	